

**INSTITUTE OF HUMAN BEHAVIOUR & ALLIED SCIENCES (IHBAS)***(Hospital based autonomous academic Institute, under  
Government of National Capital Territory of Delhi dealing with)***"Brain- Mind Problems & Their Solutions"**

Dilshad Garden, Delhi 110 095 (India)

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Advt. No.16/2022/Estt/IHBAS

Dated:

**Recruitment Notice****Applications are invited from the citizens of India for the following Faculty posts on Regular Basis**

| S. No. | Name of post                                   | No. of Post | Reservation |           |           |           |           | Pay Matrix Level             | Mode of Recruitment |
|--------|--|-------------|-------------|-----------|-----------|-----------|-----------|------------------------------|---------------------|
|        |  |             | UR          | SC        | ST        | OBC       | EWS       |                              |                     |
| 1      | Professor (Neuro-radiology)                    | 01          | 01          | --        | --        | --        | --        | Level-14A Rs.168900-220400   | Regular basis       |
| 2      | Professor (Neuro-surgery)                      | 01          | 01          | -         | --        | --        | --        | Level-14A Rs.168900-220400   | Regular basis       |
| 3      | Professor (Psychiatry)                         | 01          | --          | --        | --        | 01        | --        | Level-14A Rs.168900-220400   | Regular basis       |
| 4      | Professor (Neuro-anesthesia)                   | 01          | 01          | --        | --        | --        | --        | Level-14A Rs.168900-220400   | Regular basis       |
| 5      | Addl. Professor (Neurosurgery)                 | 01          | 01          | --        | --        | --        | --        | Level-13A2+ Rs.148200-211400 | Regular basis       |
| 6      | Addl. Professor (Psychiatry)                   | 04          | 02          | 01        | --        | 01        | --        | Level-13A2+ Rs.148200-211400 | Regular basis       |
| 7      | Addl. Professor (Neurology)                    | 01          | 01          | --        | --        | --        | --        | Level-13A2+ Rs.148200-211400 | Regular basis       |
| 8      | Addl. Professor (Neuro Anesthesia)             | 01          | 01          | --        | --        | --        | --        | Level-13A2+ Rs.148200-211400 | Regular basis       |
| 9      | Addl. Professor (Clinical Psychology)          | 01          | 01          | --        | --        | --        | --        | Level-13A2+ Rs.148200-211400 | Regular basis       |
| 10     | Associate Professor (Neurochemistry)           | 01          | 01          | --        | --        | --        | --        | Level-13A1+ Rs.138300-209200 | Regular basis       |
| 11     | Associate Professor (Psychiatry)               | 06          | 01          | --        | 01        | 04        | --        | Level-13A1+ Rs.138300-209200 | Regular basis       |
| 12     | Associate Professor (Neurology)                | 03          | 02          | --        | --        | 01        | --        | Level-13A1+ Rs.138300-209200 | Regular basis       |
| 13     | Associate Professor (Medical Anthropology)     | 01          | 01          | --        | --        | --        | --        | Level-13A1+ Rs.138300-209200 | Regular basis       |
| 14     | Associate Professor (Psychiatric Nursing)      | 01          | 01          | --        | --        | --        | --        | Level-13A1+ Rs.138300-209200 | Regular basis       |
| 15     | Assistant Professor (Neuro-psychopharmacology) | 01          | --          | --        | --        | 01        | --        | Level-12 Rs.101500-167400    | Regular basis       |
| 16     | Assistant Professor (Neurochemistry)           | 01          | 01          | --        | --        | --        | --        | Level-12 Rs.101500-167400    | Regular basis       |
| 17     | Assistant Professor (Psychiatry)               | 08          | --          | --        | 01        | 06        | 01        | Level-12 Rs.101500-167400    | Regular basis       |
| 18     | Assistant Professor (Neuro-anesthesia)         | 02          | 01          | --        | --        | 01        | --        | Level-12 Rs.101500-167400    | Regular basis       |
| 19     | Assistant Professor (Neurology)                | 02          | --          | 01        | --        | 01        | --        | Level-12 Rs.101500-167400    | Regular basis       |
| 20     | Assistant Professor (Microbiology)             | 01          | 01          | --        | --        | --        | --        | Level-12 Rs.101500-167400    | Regular basis       |
| 21     | Assistant Professor (Neuro-radiology)          | 01          | 01          | --        | --        | --        | --        | Level-12 Rs.101500-167400    | Regular basis       |
| 22     | Assistant Professor (Clinical Psychology)      | 02          | 01          | --        | --        | 01        | --        | Level-12 Rs.101500-167400    | Regular basis       |
| 23     | Assistant Professor (Psychiatric Social Work)  | 01          | -           | --        | --        | 01        | --        | Level-12 Rs.101500-167400    | Regular basis       |
| 24     | Assistant Professor (Education)                | 01          | 01          | --        | --        | --        | --        | Level-12 Rs.101500-167400    | Regular basis       |
|        | <b>TOTAL</b>                                   | <b>44</b>   | <b>21</b>   | <b>02</b> | <b>02</b> | <b>18</b> | <b>01</b> |                              |                     |

**Applications are invited from the citizens of India for the following Faculty posts on Regular Basis under Center of Excellence**

| S. No. | Name of Post                              | No. of post | Reservation |           |           |           |           | Pay Matrix Level             | Mode of Recruitment |
|--------|---|-------------|-------------|-----------|-----------|-----------|-----------|------------------------------|---------------------|
|        |   |             | UR          | SC        | ST        | OBC       | EWS       |                              |                     |
| 25     | Associate Professor (Psychiatric Nursing) | 01          | 01          | --        | --        | --        | --        | Level-13A1+ Rs.138300-209200 | Regular basis       |
| 26     | Assistant Professor (Psychiatry)          | 01          | --          | --        | --        | 01        | --        | Level-12 Rs.101500-167400    | Regular basis       |
| 27     | Assistant Professor (Clinical Psychology) | 01          | 01          | --        | --        | --        | --        | Level-12 Rs.101500-167400    | Regular basis       |
|        | <b>TOTAL</b>                              | <b>03</b>   | <b>02</b>   | <b>--</b> | <b>--</b> | <b>01</b> | <b>--</b> |                              |                     |

**04 posts are reserved for PwD category**

Allowances will be as per rules. For details of eligibility criteria i.e. Qualification, Experience, Age & Application Format please visit our website ([www.ihbas.delhigovt.nic.in](http://www.ihbas.delhigovt.nic.in)). Interested and eligible candidates may apply with appropriate format photograph, along with duly attested copies of qualification, Diploma/Degree, experience certificates etc., Demand Draft of Rs.1000/- (Exempted for SC/ST and PwD candidates) in favour of "Director, IHBAS". Upper age limit is relaxable for Scheduled Caste, Scheduled Tribe and Other Backward Classes and PwD candidates as per rules. However, OBC certificate issued by the Authority of Delhi Govt., only will be accepted. Institute reserves the right to increase/decrease, fill or not to fill any/all the vacancies.

Age Relaxation of 5 years will be applicable for Government employees as per GOI guidelines.

The Assessment Promotion Scheme (APS) is applicable at IHBAS. The Revised APS (on the pattern of NIMHANS, Bengaluru) has been approved in Principle. The modalities of implementation of it are being worked out currently.

Professor, Additional Professor, Associate Professor and Assistant Professor for Non-Medical disciplines will carry same Pay Matrix Level at par with Medical professional except NPA. Allowances will be as per Rules. Category of Posts mentioned at Sl.No. 01 to 08, 10 to 12, 15 to 21 and 26 are '**Medical Discipline**', posts mentioned at Sl. No. 09, 13, 22 to 24 & 27 are '**Non Medical Discipline**' and posts mentioned at Sl.No.14 & 25 are '**Nursing Discipline**'.

The application duly filled-in along with necessary documents must reach to the Office of Director, IHBAS, Dilshad Garden, Delhi-110095 within 30 days from the date of publication of advertisement in the Employment News. The applicant who is in service of Central Govt./State Govt./Public Sector Undertaking/Autonomous Body shall have to submit his/her NOC at the time of interview. A certificate from the employer is also required to be submitted that in case of his/her selection his department will be relieved him/her to join IHBAS.

(For complete details please visit our website [www.ihbas.delhigovt.nic.in](http://www.ihbas.delhigovt.nic.in))

**(Prof. (Dr.) Rajinder K. Dhamija)**  
Director

MENTAL ILLNESSES ARE TREATABLE

Part 'B' to be uploaded in addition to Part 'A' in the website of IHBAS is as follows:

## Recruitment Rules and Information to the Candidates

### **Professor (Medical)**

Age Limit: 50 years

Qualification:

1. A Medical Qualification included in the I or II scheduled or Part II of the III schedule to the IMC Act of 1956.
2. A Postgraduate qualification e.g. MD/MS or a recognized qualification equivalent thereto in the respective discipline/subject.

**And/or**

3. M.Ch. for surgical and D.M. for Medical Superspecialities or qualification recognized equivalent thereto.

Experience: 14 years teaching/research experience in a recognized Institution in the subject to speciality after obtaining the qualification degree of MS/MD or 12 years after obtaining M.Ch/D.M. or qualification recognized equivalent thereto. Out of which at least 3 years experience at Additional Professor level or 6 years at Associate Professor Level.

Desirable: Research/Published work in indexed Journals.

### **Professor (Non-Medical)**

Age Limit: 50 years

Qualification:

1. P.G. Qualification e.g. Master Degree, in the discipline/allied subject.
2. A Doctorate degree in the concerned discipline from recognized University.

Experience: 14 years teaching/research experience in the discipline/subject concerned after obtaining the doctorate degree. Out of which at least 3 years' experience at Additional Professor level or 6 years' at Associate Professor Level.

Desirable: Research/Published work in indexed Journals.

### **Additional Professor (Medical)**

Age Limit: 50 years

Qualification:

1. A Medical Qualification included in the I or II scheduled or Part II of the III schedule to the IMC Act of 1956.
2. A Postgraduate qualification e.g. MD/MS or a recognized qualification equivalent thereto in the respective discipline/subject.

**And/or**

3. M.Ch. for surgical and D.M. for Medical Superspecialities or qualification recognized equivalent thereto.

Experience: 10 years teaching/research experience in a recognized Institution in the subject of speciality after obtaining the qualification degree of MS/MD or 08 years after obtaining M.Ch/D.M. or qualification recognized equivalent thereto. Out of which at least 4 years' teaching experience at Associate Professor level.

Desirable: Research/Published work in indexed Journals.

### **Additional Professor (Non-Medical)**

Age Limit: 50 years

Qualification:

1. A Post Graduate Qualification e.g. Master Degree, in the discipline speciality or equivalent.
2. A Doctorate degree like Ph.D. in the concerned speciality from a recognized University or a recognized qualification equivalent - thereto in the respective discipline/subject.

Experience: 10 years teaching/research experience in the discipline/subject concerned after obtaining the doctorate degree. Out of which at least 04 years' teaching experience at Associate Professor level.

Desirable: Research/Published work in indexed Journals.

### **Associate Professor (Medical)**

Age Limit: 45 years

Qualification:

1. A Medical Qualification included in the I or II scheduled or Part II of the III schedule to the IMC Act of 1956.
2. A Postgraduate qualification e.g. MD/MS or a recognized qualification equivalent thereto in the respective discipline/subject.

**And/or**

3. M.Ch. for surgical superspecialities and D.M. for Medical Superspecialities or qualification recognized equivalent thereto.

Experience: 06 years teaching/research experience in a recognized Institution in the subject of speciality after obtaining the qualification degree of MD/MS or 04 years after obtaining M.Ch./D.M. or qualification recognized equivalent thereto. Out of which at least 03 years' teaching experience as Assistant Professor level.

Desirable: Research/Published work in indexed Journals.

### **Associate Professor (Non-Medical)**

Age Limit: 45 years

Qualification:

1. A Post Graduate Qualification e.g. Master Degree, in the discipline/allied subject.
2. A Doctorate degree in the concerned speciality of a recognized University.

Experience: 06 years teaching or research experience in the discipline/subject concerned after obtaining the doctorate degree. Out of which at least 03 years' teaching experience as Assistant Professor level.

Desirable: Research/Published work in indexed Journals.

### **Assistant Professor (Medical) Neurology**

Age Limit: 45 years

**Qualification:**

1. A Medical qualification included in Schedule I & II or Part II of the III schedule of the Indian Medical Council Act of 1956. (Candidates possessing the qualifications included in Part-II of the III Schedule should also fulfill the conditions specified in the Section 13(3) of the Act.
2. DM in Neurology i.e., requisite recognized specialization qualification in the subject or a qualification recognized equivalent thereto.

### **Assistant Professor (Medical)**

Age Limit: 45 years

**Qualification:**

1. A Medical qualification included in the I or II schedule or Part II of the III schedule to the IMC Act of 1956.
2. A postgraduate qualification e.g. MD/MS or a recognized qualification equivalent thereto in the respective discipline/subject.

**And/or**

M.Ch. for surgical and D.M. for medical superspecialities or qualification recognized equivalent thereto.

- A. **Experience: (For General Disciplines):** 03 years teaching/research experience in a recognized institution in the subject of speciality after obtaining the qualifying degree of MD/MS or qualification equivalent thereto.
- B. **Experience: (For Superspecialities Disciplines):** 01 year after obtaining M.Ch./D.M. or qualification recognized equivalent thereto.

Desirable: Research/published work in Indexed Journal.

### **Assistant Professor (Non Medical)**

Age Limit: 45 years

#### **Qualification:**

1. Postgraduate qualification e.g. Master Degree in the discipline allied subject.
2. A doctorate degree/Ph.D of a recognized University in the respective discipline.

**Experience:** 03 years teaching/research experience in the discipline/subject concerned after obtaining the doctorate degree.

**Desirable:** Research/published work in Indexed Journal.

### **Associate Professor (Psychiatric Nursing)**

Age Limit: Below 46 years

Qualification:

1. 1<sup>st</sup> or 2<sup>nd</sup> Class M.Sc. Nursing with specialty in Psychiatry Nursing and
2. Ph.D./D.Sc. in Nursing from recognized University/Institution.

**Experience:** 06 years teaching and /or research experience in a recognized Institution/hospital in the subject of specialty after obtaining Doctorate Degree. Out of which at least 03 years teaching experience at Assistant Professor Level.

### **Assistant Professor (Psychiatric Nursing)**

Age Limit: below 41 years

#### **Essential Qualification:**

1. 1<sup>st</sup> or 2<sup>nd</sup> Class M.Sc. Nursing with specialty in Psychiatry Nursing and
2. Ph.D./D.Sc. in Nursing from recognized University/Institution.

**Experience:** 03 years teaching and /or research experience in a recognized Institution/hospital in the subject of specialty after obtaining Doctorate Degree

**Desirable:** Research/published work in Indexed Journal.

# INSTITUTE OF HUMAN BEHAVIOUR & ALLIED SCIENCES

## DILSHAD GARDEN, DELHI

(APPLICATION FORM FOR FACULTY POSTS ON REGULAR BASIS)

Note 1: Please type or write in Block letters.

Note 2: Incomplete application form and application without Prescribed fee will be rejected

1. (a) Name of Post applied for \_\_\_\_\_  
(b) Date of Advertisement \_\_\_\_\_

2. Full Name \_\_\_\_\_

3. Father's/Husband's Name \_\_\_\_\_

4. Date of Birth \_\_\_\_\_

5. Demand Draft No. \_\_\_\_\_ Dated \_\_\_\_\_ Drawn on \_\_\_\_\_ in favour of "**Director, IHBAS**" for **Rs.1000/-** (Kindly also indicate your name & Post applied for on the reverse/back of the Demand Draft.)

6. Sex:  Male-M  Female-F

7. Category:  SC-1  ST-2  OBC-3  Others-4  EWS

8. PwD \_\_\_\_\_

9. Address for Communication: \_\_\_\_\_

Mobile Phone/Fax/Email \_\_\_\_\_

10. Permanent Home Address: \_\_\_\_\_

11. Academic and Professional Qualifications:

| Degree/ Diploma | Subjects | Percentage of Marks/Grade/Div. | Name of Board/ Univ./Institution | Duration of Study | Month & Year of Passing |
|-----------------|----------|--------------------------------|----------------------------------|-------------------|-------------------------|
|                 |          |                                |                                  |                   |                         |

Please affix a recent passport size photograph with your signatures across

12. Publications: (PLEASE ATTACH LIST OF PAPERS PUBLISHED IN INDEXED AND NON INDEXED JOURNALS).

13. Prizes, honors, Awards Distinctions, if any: \_\_\_\_\_.

14. Chronological record of employment/fellowship/training:  
(use additional sheets, if necessary )

| Name & address of Organization | Post held | Duration |    | Scale of Pay | Nature of duties Performed |
|--------------------------------|-----------|----------|----|--------------|----------------------------|
|                                |           | From     | To |              |                            |
|                                |           |          |    |              |                            |
|                                |           |          |    |              |                            |
|                                |           |          |    |              |                            |

15. Other professional/Administrative experience:

| Organisation | Position | Nature of Duties | Time period |
|--------------|----------|------------------|-------------|
|              |          |                  |             |

16. Please give the names, designation & address (E-mail, Fax & Phone numbers) of two references under whom you have worked and conducted research work.

i) \_\_\_\_\_

ii) \_\_\_\_\_

**DECLARATION**

I hereby declare that all statements made in this application are true, complete and correct to the best of my knowledge and belief. I understand that in the event of any of the information being found false or incorrect, my candidature for the examination/interview is liable to be rejected. In the event of any mis-statement/discrepancy in the particulars being detected at any stage after my appointment, my services are liable to be terminated without any notice.

Place:

Date:

**Signature of candidate**

## Information to the Candidates

1. Prescribed application forms complete in all respect must reach to Office of Director, IHBAS Dilshad Garden, Delhi-110095 within 30 days from the date of publication of advertisement in the Employment News.
2. Candidate applying for the posts mentioned in the advertisement may sent application along and enclose a Demand Draft/Pay order for Rs.1000/- in favour of Director, IHBAS, Delhi (Exempted for SC/ST & PwD candidates). The fee is non refundable.
3. **The cut off date for age, qualification experience etc. will be the last of receipt of applications.**
4. **The application form shall be summarily rejected in case it is found incomplete in any respect or is not accompanied by fee of appropriate value described above.**
5. Institute reserves the right to increase/decrease, fill or not to fill any/all the vacancies or cancel the advertisement for any of the above mentioned post (s), without assigning any reason thereof.
6. Upper age limit is relaxable for Scheduled Caste, Scheduled Tribe and Other Backward Classes and PwD candidates as per rules. In case of SC/ST/OBC/PWD Category, the applicant should be in possession of appropriate certificate issued by Competent Authority. **However, OBC certificate issued by the Authority of govt. of NCT, Delhi, only will be accepted. The candidate should furnish the relevant OBC certificate which should specifically include the clause regarding "Exclusion from creamy Layer" in order to get age relaxation.**
7. Please send attested copies of all degree/diploma certificates, category certificate along-with mark-sheet/grade/credit/transcripts and will be age as per High School certificate etc. as may be necessary.
8. Out of above 47 posts, 04 posts reserved for Pwd Category (01 posts reserved for Category (a) (Blindness and Low division), 01 post reserved for Category(b) Deaf and hard of hearing and 01 post is reserved for Category(c) (Locomotor disability including cerebral palsy, leprosy cured, dwarfism, acid attack victims and muscular dystrophy) and 01 post is reserved for Category-(a) & (d) including deaf-blindness.
9. The applicants are also requested to clearly mention in the Application Form whether he/she wishes to apply for COE or for IHBAS or for Both. In case he/she opts for both, it will be discretion of the Selection Committee to select him/her for IHBAS or COE.
10. Canvassing in any form will disqualify the candidate.
11. Post applied for should be super scribed on the envelope.

**Director, IHBAS**



Following Faculty posts are identified for filling up from PwD category candidate:

| S. No. | Name of post                                   | No. of post | Reservation |           |           |           |           | Post identified for PwD |
|--------|--|-------------|-------------|-----------|-----------|-----------|-----------|-------------------------|
|        |  |             | UR          | SC        | ST        | OBC       | EWS       |                         |
| 1      | Professor (Neuro-radiology)                    | 01          | 01          | --        | --        | --        | --        | OL                      |
| 2      | Professor (Neurosurgery)                       | 01          | 01          | --        | --        | --        | --        | OL                      |
| 3      | Professor (Psychiatry)                         | 01          | --          | --        | --        | 01        | --        | OL                      |
| 4      | Professor (Neuro-anesthesia)                   | 01          | 01          | --        | --        | --        | --        | OL                      |
| 5      | Addl. Professor (Neuro Surgery)                | 01          | 01          | --        | --        | --        | --        | OL                      |
| 6      | Addl. Professor (Psychiatry)                   | 04          | 02          | 01        | --        | 01        | --        | OL                      |
| 7      | Addl. Professor (Neurology)                    | 01          | 01          | --        | --        | --        | --        | OL                      |
| 8      | Addl. Professor (Neuro Anesthesia)             | 01          | 01          | --        | --        | --        | --        | OL                      |
| 9      | Addl. Professor (Clinical Psychology)          | 01          | 01          | --        | --        | --        | --        | OL                      |
| 10     | Associate Professor (Neurochemistry)           | 01          | 01          | --        | --        | --        | --        | OL                      |
| 11     | Associate Professor (Psychiatry)               | 06          | 01          | --        | 01        | 04        | --        | OL                      |
| 12     | Associate Professor (Neurology)                | 03          | 02          | --        | --        | 01        | --        | OL                      |
| 13     | Associate Professor (Medical Anthropology)     | 01          | 01          | --        | --        | --        | --        | OA, OL, HH              |
| 14     | Associate Professor (Psychiatric Nursing)      | 01          | 01          | --        | --        | --        | --        | OL                      |
| 15     | Assistant Professor (Neuro Psychopharmacology) | 01          | --          | --        | --        | 01        | --        | BLA, OL, OA, OAL        |
| 16     | Assistant Professor (Neurochemistry)           | 01          | 01          | --        | --        | --        | --        | OL                      |
| 17     | Assistant Professor (Psychiatry)               | 08          | --          | --        | 01        | 06        | 01        | OL                      |
| 18     | Assistant Professor (Neuro-anesthesia)         | 02          | 01          | --        | --        | 01        | --        | OL                      |
| 19     | Assistant Professor (Neurology)                | 02          | --          | 01        | --        | 01        | --        | OL                      |
| 20     | Assistant Professor (Microbiology)             | 01          | 01          | --        | --        | --        | --        | OL                      |
| 21     | Assistant Professor (Neuro-radiology)          | 01          | 01          | --        | --        | --        | --        | OL                      |
| 22     | Assistant Professor (Clinical Psychology)      | 02          | 01          | --        | --        | 01        | --        | OL                      |
| 23     | Assistant Professor (Psychiatric Social work)  | 01          | --          | --        | --        | 01        | --        | OA, OL,B, LV            |
| 24     | Assistant Professor (Education)                | 01          | 01          | --        | --        | --        | --        | BL, OA, OL, OAL, B, LV  |
|        | <b>TOTAL</b>                                   | <b>44</b>   | <b>21</b>   | <b>02</b> | <b>02</b> | <b>18</b> | <b>01</b> |                         |

| Under Centre of Excellence |   |             |             |    |    |           |     |                         |
|----------------------------|---|-------------|-------------|----|----|-----------|-----|-------------------------|
| S. No.                     | Name of post                              | No. of post | Reservation |    |    |           |     | Post identified for PwD |
|                            |   |             | UR          | SC | ST | OBC       | EWS |                         |
| 25                         | Associate Professor (Psychiatric Nursing) | 01          | 01          | -- | -- | --        | --  | OL                      |
| 26                         | Assistant Professor (Psychiatry)          | 01          | --          | -- | -- | 01        | --  | OL                      |
| 27                         | Assistant Professor (Clinical Psychology) | 01          | 01          | -- | -- | --        | --  | OL                      |
|                            | <b>TOTAL</b>                              | <b>03</b>   | <b>02</b>   | -- | -- | <b>01</b> | --  |                         |